

# Local Police Plan 2020 - 23



**POLICE  
SCOTLAND**  
Keeping people safe

**POILEAS ALBA**

“Getting it right for every child, citizen and community”

## K – Inverclyde

# Planning framework



The Chief Constable of Police Scotland has ultimate and overarching responsibility for the policing of Scotland as per S17 Police and Fire Reform (Scotland) Act 2012

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# Foreword

I am pleased to introduce the Inverclyde Local Policing Plan (LPP) 2020-23.

I was proud to be appointed Divisional Commander of Renfrewshire and Inverclyde in September 2019 and I would firstly like to thank my predecessor Chief Superintendent Gordon Crossan (Retired) for his commitment and dedication to policing this area before my arrival in post.

Much has changed since the compilation of the last report in 2016, as such we have re-examined our priorities in order to respond to new challenges.

In developing our Local Policing Plans for 2020-23 we consulted widely with our stakeholders - the public, partner agencies and our staff.

Accordingly, we developed our plans which identify our goals for the next three years, these plans will address priorities and tackle the things that you identified as mattering to you most.

This plan builds on the strong foundations already in place, with a continuing emphasis on road safety, thefts, drug misuse, disorder and crimes of violence.

I am pleased to have seen significant improvements in how we protect vulnerable people such as the introduction of the awareness initiative regarding the misuse of drugs and its links to the increase in drug related deaths.

However there is still progress to be made and with the introduction of the Contact Assessment Model (CAM) examining the 'Threat and Risk' of each call I would expect to see continued improvements in this and other areas.

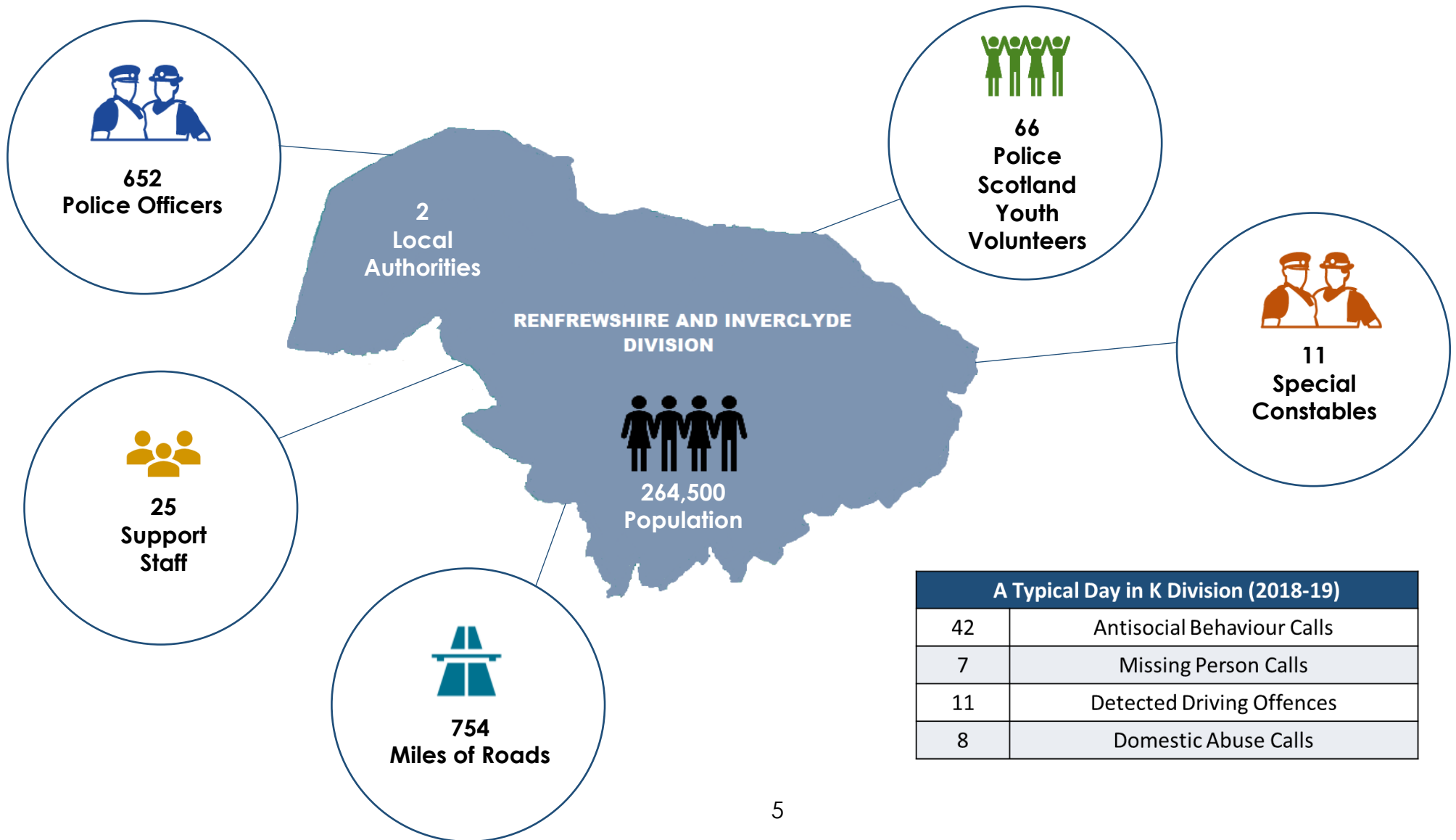
We will continue to work hard to increase public and partner satisfaction within policing, if we get it wrong, we will learn and when we get it right, we will strive to build on our success.

I look forward to delivering this plan and to providing you with regular updates.



**Alan Murray**  
Chief Superintendent,  
Renfrewshire and Inverclyde

# K Division – Your policing area on a page



A Typical Day in K Division (2018-19)	
42	Antisocial Behaviour Calls
7	Missing Person Calls
11	Detected Driving Offences
8	Domestic Abuse Calls

# How we identified our priorities

As part of our planning approach we undertook a period of engagement throughout 2019 to allow the public and our partners to provide feedback to us regarding our strategic direction and the content of this plan.

This feedback was captured and used to shape the final version of the plan. Further information about this and our wider engagement can be found in our consultation hub at:

<https://consult.scotland.police.uk/>

The priorities and outcomes referenced in this plan were identified through a number of sources and processes which include:

- Police Scotland's Strategic Assessment 2020-23 for Renfrewshire & Inverclyde Division which details threats that impact on Policing at both divisional and Local Authority level.

- Community consultations.
- 'Your View Counts' 2019 public and partner survey.
- 'Your Police' 2019 public and partner survey.
- Inverclyde Council 'Our Place, Our Future' survey.
- Inverclyde's Outcomes Improvement Plan (OIP) 2017/22
- Police Scotland's Annual Police Plan
- Policing for a safe, protected and resilient Scotland, the Joint Strategy for Policing (2020)

All of these sources have provided critical information in identifying what is important to the diverse communities within Inverclyde and as such we have structured our resources to meet these demands.

# Outcome Improvement Plan – Inverclyde

The Inverclyde Outcomes Improvement Plan 2017 – 2022 (OIP), is published by the Inverclyde Community Planning Partnership, as required by the Community Empowerment (Scotland) Act 2015.

The priorities for policing identified within this plan will, when achieved, contribute to the success of the OIP and the ultimately the strategic vision for the Inverclyde area.

The Police Scotland 'Local Policing Plan' is intrinsically aligned to the OIP.

The Community Planning Partnership vision for Inverclyde is:

## **'Nurturing Inverclyde: Getting it right for every Child, Citizen and Community'**

As part of the Nurturing Inverclyde approach, the wellbeing outcomes have been expanded so that they include all Inverclyde citizens and communities.

physical and mental health, and equality of access to suitable health care and protection, while being supported and encouraged to make healthy and safe choices.

So that children, citizens and communities can be:

### **Safe**

Protected from abuse, neglect or harm and supported when at risk. Enabled to understand and take responsibility for actions and choices. Having access to a safe environment to live and learn in.

### **Achieving**

Being supported and guided in lifelong learning. Having opportunities for the development of skills and knowledge to gain the highest standards of achievement in educational establishments, work, leisure or the community.

### **Healthy**

Achieve high standards of

### **Nurtured**

Having a nurturing place to live and learn, and the opportunity to build positive relationships

within a supporting and supported community.

**Active**

Having opportunities to take part in activities and experiences in educational establishments and the community, which contribute to a healthy life, growth and development.

**Respected and Responsible**

Respected and share responsibilities. Citizens are involved in decision making and play an active role in improving the community.

**Included**

Overcoming social, educational, health and economic inequalities and being valued as part of the community.



# Our priorities – policing on a page



# Plan on a page



**Our vision:** Policing for a safe, protected and resilient Scotland  
**Our purpose:** Improve the safety and wellbeing of people, places and communities  
**Our Values:** Fairness, Integrity, Respect, Human Rights

## Our local policing priorities

- Antisocial behaviour, violence and disorder
- Acquisitive crime
- Road safety and road crime
- Protecting vulnerable people
- Serious organised crime
- Counter terrorism and domestic extremism
- Cyber and digital crime

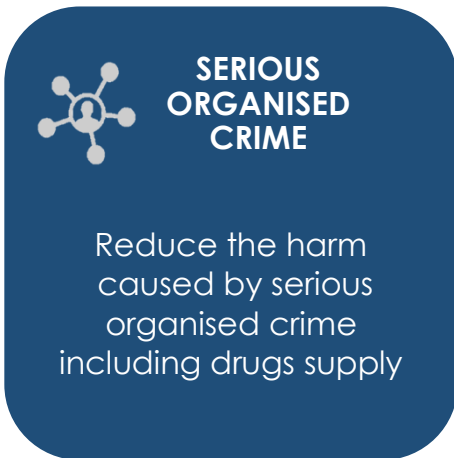
## Objectives

- Engage with the public and communities to reduce and prevent crime
- Reduce crime through preventing offending and reducing re-offending
- Collaborate to reduce casualties and crime on our roads
- Support people considered vulnerable through working with partners to reduce harm
- Reduce the harm caused by serious organised crime including drugs supply
- Prevent, Pursue, Protect and Prepare through collaborative preparedness
- Address the threat from online and cyber crime through liaison with specialist resources

## Strategic Outcomes

- Threats to public safety and wellbeing are resolved by a proactive and responsive police service
- The needs of local communities are addressed through effective service delivery
- The public, communities and partners are engaged, involved and have confidence in policing
- Our people are supported through a positive working environment, enabling them to serve the public
- Police Scotland is sustainable, adaptable and prepared for future challenges

# Our priorities in detail



Serious Organised Crime (SOC) takes many forms, many of which affect the communities in Inverclyde.

The exploitation of vulnerable people by those who supply controlled drugs is one aspect of SOC which many people are aware of.

Renfrewshire and Inverclyde Division is committed to pursuing those responsible for supplying controlled drugs throughout the area, through our local drugs initiatives, and to working with partners to support those exploited by organised crime groups. Those persons with problematic substance abuse often find themselves in situations which are hard to

escape. This is a key area in which we as a division work collaboratively with partners, providing support and signposting services which may assist them break free from the circumstances in which they find themselves.

We are also working closely with partners to reduce the numbers of drug related deaths in the division.

## Overall intention

- Increase the number of referrals to drug and alcohol services yearly
- Target suppliers of controlled drugs
- Identify and support victims of SOC

## Police and partner aims - LOIP Outcomes

- Work to reduce the number of drug related deaths within the division.
- Increase uptake of drug treatment, through liaison with partnership access points.



Managing the more vulnerable members of our community in an effective way will allow both the police and other partner agencies to work together to provide a better-quality service, reduce problems that arise repeatedly and help reduce demand on services.

The police and other statutory partners have a critical role in protecting vulnerable people from abuse and exploitation.

Partner agencies in Renfrewshire and Inverclyde meet regularly to discuss how the vulnerable can be safeguarded from harm.

Victims of domestic abuse remain one of K Divisions top priorities. Newly introduced crimes associated with 'coercive and controlling behaviour' (commonly referred to as coercive control) will afford the Police greater

opportunities for intervention in matters of Domestic related crime.

There is growing evidence of human traffickers targeting and exploiting the most vulnerable, as well as concerns that vulnerable migrants could be exploited for the purpose of Serious and Organised Crime related to Drugs supply.

### **Overall Intention**

- Identify and support people considered vulnerable through working with partners to reduce harm

### **Police and partner aims - OIP Outcomes**

Improve recognition within the division of mental health distress leading to referral pathways into appropriate support agencies.

Provide access to appropriate care and support for those in contact with the criminal justice system.

Increase awareness of 'hidden' forms of abuse including coercive control, stalking, harassment and work to improve criminal justice outcomes for the victims who experience such.



Anti-social behaviour can have a significant impact on a victim's quality of life. Increasing the confidence of our communities around this issue is very important, as is providing reassurance that it is an issue which is taken seriously.

However, this is not an issue which the police can tackle on our own: it takes a partnership approach involving the community and a range of agencies.

There are a range of powers and options available to partner organisations to tackle the issue of anti-social behaviour, and we will work with our partners and the community to utilise the options available to ensure that anti-social behaviour continues to fall, and that public confidence in relation to this issue improves.

Violent offending also remains a concern, it is imperative that we take positive action to address violent crime, particularly in regard to the carrying and use of knives.

We will commit to ensuring that the criminal justice system is as effective as it can be in turning lives around and stopping people offending, or reoffending.

We will also continue to support early intervention initiatives and awareness raising in order to reduce crime and make our communities safer.

#### **Overall intention**

- Engage with the public, communities and partners to reduce and prevent crime.

#### **Police and partner aims - OIP Outcomes**

- Provide victims of anti-social behaviour who feel targeted and all vulnerable victims with support and real understanding.
- Work with partner organisations to efficiently tackle anti-social behaviour and to meet the demands of local communities.



Road safety remains a key concern for the public across the division. People are particularly concerned about speeding vehicles, and dangerous driving.

Education is a key tool in making our roads safer and our division will continue to support both proactive initiatives and educational campaigns.

We will ensure that both police and partners address road safety concerns, especially amongst vulnerable groups

such as younger people, cyclists and pedestrians.

#### **Overall intention**

- Collaborate to reduce casualties and crime on our roads.

#### **Police and partner aims - OIP Outcomes**

- Commitment to effective divisional policing of roads leading to improved road safety.
- Ensure that specialist services are shared and delivered in the most effective way across national and divisional boundaries.
- Utilise the new technologies that are now available to divisional officers such as Automatic Number Plate Recognition (ANPR) that provide opportunities for preventing and detecting road crime.



Theft and especially housebreaking are crimes which can have a profound personal impact.

They are crimes in which alcohol and drug misuse feature highly.

Reducing re-offending requires tackling drivers of crime, such as the use and supply of illicit substances.

Our division will continue to work with partner agencies to ensure high risk and high harm offenders across the acquisitive crime spectrum are being managed appropriately.

**Overall Intention**

- Reduce acquisitive crime through preventing offending and reducing re-offending.

**Police and Partner Aims - LOIP Outcomes**

- Commitment to work with criminal justice partners on processes to identify and refer individuals in contact with the criminal justice system into appropriate support services.



The Government's CONTEST strategy (Prevent, Pursue, Protect and Prepare) shapes our national response to counter-terrorism.

An important approach to preventing radicalisation, extremism and terrorism is the PREVENT strategy. This strategy is designed to safeguard individuals, and vulnerable people in particular from exploitation from extremists.

PREVENT training is delivered to front-line professionals in contact with vulnerable people, such as education, health, social services and police. This strategy builds on work demonstrating that local communities can help to prevent and protect themselves from radicalisation.

There are identified concerns in relation to exploitation of those with mental health issues, those within the prison estate and

other vulnerable groups in relation to the risk of radicalisation.

We will continue to engage with communities across our division to understand concerns, reassure, and raise awareness of counterterrorism measures.

Local policing within K Division is integral to minimising the risk of terrorism by preventing radicalisation, protecting public places, transport systems and critical infrastructure from attack.

#### **Overall intention**

- Prevent, Pursue, Protect and Prepare for terrorism and domestic extremism through collaborative preparedness.

#### **Police and partner aims - OIP Outcomes**

- Coordinated public awareness messages, campaigns and approaches by police and partner agencies tackling Terrorism and Domestic Extremism.
- Better engagement and information sharing between police and partner organisations to support the vulnerable with the aim of preventing exploitation.





## CYBER AND DIGITAL CRIME

Address the threat from online and cyber-crime through education, liaison with specialist resources and detecting offenders

Cybercrime has grown dramatically as the internet and social media provide the opportunity to commit crime and enable some crime types to be committed on a vast scale.

Cybercrimes such as grooming, child sexual exploitation, fraud, data theft, phishing, trolling, malware, online scams, revenge pornography, stalking, and harassment are all on the rise.

However much of this criminality still remains unreported, unrecorded and as a result the extent of it may not be fully understood.

Much of this crime is preventable by implementing simple safety measures.

As such a greater emphasis will need to be made on raising awareness among young people, their parents and other vulnerable adults on the potential dangers of cybercrime.

### Overall intention

- Address the threat from online and cyber-crime through education, liaison with specialist resources and detecting offenders.

### Police and partner aims - OIP Outcomes

- Continue the coordinated approach by police and partner agencies to improve public awareness of measures to protect themselves from cybercrime, particularly targeting those most at risk.
- Improved use of technology by police, in order to prevent crime and support earlier intervention with offenders such as the recent introduction of cyber kiosks.

# How we will achieve our outcomes – working together

Inverclyde's Outcomes Improvement Plan (OIP) 2017/22 sets out the outcomes that the community planning partners in Inverclyde, known as the Inverclyde Alliance, will seek to improve, which in turn should improve the wellbeing and quality of life of the residents of Inverclyde, with a particular focus on reducing inequality and poverty.

## **The main partnership groups that drive forward the delivery of the Community Plan are:**

### **OIP Programme Board**

The main function of the Programme Board is to oversee the delivery of the outcomes and ensure effective co-ordination of programmes/projects and key information, as well as looking at the cross-cutting issues arising across the Partnership Action Groups.

In addition to the Lead Officers (see below) of the Partnership Action Groups, the Programme Board also has representation from other organisations not represented by the lead officers – representation can be co-opted from organisations as the need arises.

The Programme Board, where possible, refer issues on to existing mechanisms for

delivery e.g. Community Safety Partnership, Alcohol and Drug Partnership, or to set up short life 'task and finish' working groups on particular issues. They are also able to draw in other organisations/ partnerships or initiatives as the need arises e.g. in regard to tourism, culture etc.

### **Partnership Action Group Lead Officers**

The Lead Officers facilitate and co-ordinate the development of Partnership Action Plans, with actions identified which each partner can take away and embed within their business plans as well as pieces of joint work.

Each lead officer is also responsible for liaising with their organisation to inform and assist in the delivery of the OIP.

Given the cross-cutting nature of the outcomes this will promote joint working across

**Partnership Action Groups**

The Partnership Action Groups (PAGs) have representation from across the various organisations involved in Community Planning in Inverclyde. People can be co-opted onto groups for particular issues, keeping membership tight and relevant to those involved. The whole process needs to be as dynamic as possible, focussing on actions and delivery and allows for changes and amendments to membership.

Each Partnership Action Group has a Terms of Reference which sets out the purpose, structure, responsibilities and shared aim of the group.

Community Engagement informs the whole process and feedback from representatives of the communities of Inverclyde, and voluntary organisations delivering services in the area, is fed into the Programme Board and partnership action groups to be taken account of in the

the outcomes, particularly where there are impacts across more than one outcome from one action. development and delivery of plans.

The Community Engagement Network co-ordinates community engagement across Inverclyde and feeds this into the Alliance and Programme Boards.

The Alliance Board has ultimate responsibility for driving forward the renewal of Inverclyde through this OIP.

Partners will be encouraged to reflect the area's strategic outcomes and priorities in their respective business/service planning processes.

This will enable partners either working together or alone to structure their services and change programmes around a limited number of strategic outcomes.

# Accountability and performance

Effective scrutiny and oversight are key elements to ensure that policing retains the trust and confidence of the communities of Scotland. The governance structures outlined below are designed

## **Scottish Police Authority (SPA)**

Police Scotland present quarterly performance reports to the SPA, informed by our performance framework, providing evidence relating to the delivery of the outcomes and objectives within the Police Scotland Annual Police Plan.

These updates are presented at SPA full board meetings and available online.

## **Justice Sub-Committee on Policing**

Key policing issues are discussed by the Scottish Parliament's Justice Sub-Committee on Policing.

Please visit this site for further details:

<http://www.parliament.scot/parliamentarybusiness/CurrentC>

to ensure that Police Scotland provides a service that is relevant, legitimate and consistent with the principle of 'policing by consent'.

Please visit this site for further details:

<http://www.spa.police.uk/meetings-events>

Crime and performance statistics are also published by the SPA. Please visit this site for further details:

<http://www.spa.police.uk/performancepages/spaperformanceframework/>

[ommittees/policingsub-committee.aspx](http://www.parliament.scot/parliamentarybusiness/CurrentC/committees/policingsub-committee.aspx)

Crime and Justice statistics are published by Scottish Government.

Please visit this site for further details:

<http://www.gov.scot/Topics/Statistics/Browse/Crime-Justice>

**Inverclyde Council Scrutiny**

Each of Scotland's local authorities also have scrutiny arrangements in place to allow them to influence policing at a local level.

This successful partnership between local authorities and local Police Scotland divisions is evident in the close working relationships within Community Planning Partnerships and other local planning arrangements.

In respect of Inverclyde Council, this is conducted via

the Local Police and Fire Scrutiny Committee.

It has the remit of considering matters relating to the police service including the Council's involvement with the Scottish Police Authority and Police Scotland, and arrangements for local policing.

This includes the Council's contribution to the development and implementation of the Local Policing Plan.

**Her Majesty's Inspectorate of Constabulary in Scotland (HMICS)**

HMICS provides independent scrutiny of both Police Scotland and the SPA to ensure they deliver services that are high quality, continually improving, effective and responsive to local needs.

**Police Investigation and Review Commissioner (PIRC)**

The PIRC undertakes independent investigations into the most serious incidents involving the police and provides independent scrutiny of the way police bodies operating in Scotland respond to complaints from the public.

# Equalities

Police Scotland promotes equality and diversity, both externally and internally, striving to exceed the requirements of the Scottish Public Sector Equality Duty.

Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes.

In order to support this requirement, we embed equality, diversity and human rights in all of our strategies,

plans and in our performance framework.

The communities we serve in Renfrewshire and Inverclyde are increasingly diverse and complex, necessitating a more sophisticated response to the challenges we face both now and in the future.

Whether it be domestic abuse, cybercrime or new threats from serious and organised crime like human trafficking.

# Equality and Human Rights Impact Assessment

Equality and Human Rights Impact Assessment (EqHRIA) is used to help us to ensure that policy and practices proactively consider the potential impact on equality and human rights.

This plan was subject to an EqHRIA.

In compliance with the Scottish Public Sector Equality Duty, a summary of EqHRIA results has been published alongside this document on our website:  
<http://www.scotland.police.uk>

# Contact us

Renfrewshire and Inverclyde Division Police Headquarters  
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PA1 1JU

## We want to hear from you

Police Scotland is committed to continuous improvement in all that we do. If you have something to tell us about this plan or our service, please contact us at: <https://www.scotland.police.uk/contact-us>

## We are here to help

Dial **999** for an emergency that requires urgent police attention.

For non-emergency contact call the 24-hour non-emergency contact centre on **101**.

If you have information about a crime in your area and wish to provide it anonymously, call Crimestoppers charity on 0800 555 111.

If you have any concerns or issues you wish to discuss, you can contact your local Community Policing Team by phoning 101.

For more detailed information about your local community policing team and other services that Police Scotland provides, please visit our website at [www.scotland.police.uk](http://www.scotland.police.uk)

If you would like this information in an alternative format or language, please phone us on 101 to discuss your needs.

Service users who are deaf or have a hearing impairment can contact Police Scotland via Next Generation Text (NGT) on 18001, 101 for non-emergency, or 18000 in an emergency.

Police Scotland social media channels provide a range of information and insight into policing and what we are doing both nationally and in your local area. A full list of our national and local social media accounts can be found on our website. Our main channels be found at:

 <https://twitter.com/policescotland> / [@policescotland](https://twitter.com/policescotland)

 <https://en-gb.facebook.com/PoliceScotland/>

**Please note that our social media channels are not monitored 24/7 and should not be used for reporting crime.**